OFFICE USE ONLY Location Other □ Bagley □ Duluth/Nett Lake □ Mpls-North NSP/Choice/IV Job Title(s) □ Cass □ Fairmont □ Mpls-South Date of Hire (First Day of Training)

Rate of Pay

☐ Gallup

☐ Hayward

☐ Corporate

☐ Duluth

APPLICATION FOR EMPLOYMENT

☐ Ogema

APPLICATION FOR EMPLOTMENT Applicants May Be Tested For Illegal Drugs							
Last			Middle				
Last	First		Middle				
	-	Social Security No					
Street Number							
City	State		Zip	County			
Street Number							
City			State		Zip		
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inyone in the compa	ily:14016	es il yes, wilo:		ixelationship			
list age		Position applying	for				
What date are you available for work?/							
ed: 🗖 FULL-TIME (ONLY PART-	TIME ONLY	FULL OR PART-T	IME			
re available to work	(please include eve	ening hours):					
Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
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APPLICATION FOR EMPLOYMENT Page - 2 DO YOU HAVE A DRIVER'S LICENSE OR STATE ID? ☐ Yes ☐ No What is your means of transportation to work? _____ Driver's license or State ID number: State of issue ____ Departor ☐ Commercial (CDL) ☐ Chauffeur Expiration date How many? _____ Have you had any accidents during the past three years? Have you had any moving violations during the past three years? How Many? TYPE OF SCHOOL NAME OF SCHOOL LOCATION YEARS MAJOR / DEGREE (City & State) COMPLETED High School College Business or Trade School Professional School An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying. **MILITARY STATUS**

Emergency Contact Name: Phone: Address _____ Relationship _____ HAVE YOU EVER BEEN IN THE ARMED FORCES? ☐ Yes ☐ No ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? ☐ Yes ☐ No ___ Date Entered Specialty _ Discharge Date

APPLICATION FOR EMPLOYMENT Page - 3

Work Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary. Experience Employment dates Pay or salary Name of employer Name of last Address supervisor City, State, Zip Code From Start Phone number To Final Your last job title Reason for leaving (be specific) List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. **Employment dates** Name of employer Name of last Pay or salary Address supervisor City, State, Zip Code From Start Phone number То Final Your Last Job Title Reason for leaving (be specific) List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Employment Application Page - 4

PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by <u>HealthStar Home Health</u> (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Health, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Health Health may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant_	Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

Background Study Consent Form

A criminal background study is required in order for you to be employed with HealthStar Home Health. By providing the following information, you are indicating your consent for us to run a background study for you. Because this information is pivotal to your start date, please print legibly and complete the form in its entirety. HealthStar Home Health may run periodic background studies throughout your employment. Background studies need to clear the state completely before providing Mental Health Services or PCA services. Incorrect information could lead to removal from your position and/or loss of pay.

First	Full Middle (mandatory)	Last	Today's Date
List Any F	Previous or Alias Name(s) Here if You Have B	een Known By Any Other Name	(s)
/		Gender: ☐ Mal	e
Date of Birth	Social Security Number		
_	Minnesota Driver's License or Minnesc	ota State ID Number	_
	ving the MN Driver's license or ID do NOT have a Minnesota driver's		_
	s must be used consistently throug must also include a physical maili		
	Physical Address		Apt. #
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Phone Nun	nber		
	for HealthStar Home Health to con pire is contingent upon the results o		ound study on me.
Signature			
Office Use Only			
Background Study E	ntered into Netstudy Facility ID#:	□ 21714 □ 98382	
Checked "MHCF	PEnrolled Providers Excluded Prov	iders List" via the MN D	HS website
Checked "List of	Excluded Individuals/Entities" via	the Office of Inspector G	eneral website
Background Study E	ntered By:	Date_	